



## Conformity

GIS International will respect the laws relating to the environment and EC regulations in force, and will seek wherever is economically practical to go further than the minimum requirements.

**Environmental aspects:** GIS International will take into consideration all significant environmental impacts, but in particular levels of energy consumption, minimising waste of water or air, as well as the management of other wastes including packaging and will re-use existing packaging as much as possible. The purchasing policy will also favour the manufacturers offering the products which best preserve the environment and minimise atmospheric pollution.

## Management

As stated in the International Norm ISO 14001, GIS International will implement a management system for its environmental policy. This system will consist principally of fixing environmental objectives and targets and drawing up of clear action plans which will be measurable and fully implemented. The management system is likely to lead to ISO 14001 certification for certain activities of the company.

**Improvement:** GIS International will continually improve its environmental performance.

**Training:** GIS International will sensitise, motivate and develop communication to the personnel in the field of environmental protection; it is also committed to train its personnel and to provide regular information about the results of its environmental policy.

## Subcontractors

GIS International will ensure that all its subcontractors, service providers and suppliers are also sensitive to the problems of environmental protection and that they themselves adhere to the standards set out in the environmental policy.

## Prevention

GIS International will prevent all types of pollution that its activities may cause.

## Transparency

GIS International will provide its customers, the media and the authorities with all the necessary information about its environmental policy; whenever necessary to interested parties, GIS International will communicate the results of its environmental management system.

On behalf of the entire GIS International team

**M.R.H. BENMERIDJA, Chairman and CEO**

